



43rd Staff Union Council 2025-2026

Ref. SU-43-EB-2

Executive Bureau Minutes of the 2nd meeting

Held on 11 March 2025 at 11:00 a.m.
via MS Teams

Adopted on 19 March 2025

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Absent</i>	LEWIS-LETTINGTON Nicole	<i>Present</i>
BALY Chiraz	<i>Present</i>	OLINYUK Nataliya	<i>Present</i>
DUPARC Philippe	<i>Present</i>	THOMAS Philip	<i>Present</i>
JOHNSON Laura	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian *Present*

Vice-President of the UNOG SU:

PUHALOVIC Janet *Present*

The meeting began at 11:00 a.m.

1. Adoption of the agenda

The agenda was adopted without changes as reflected below.

2. Adoption of the minutes

The minutes were adopted without changes.

3. Date of next Council meeting

It was agreed to schedule the next Council meeting on Thursday 3 April 2025.

4. Draft programme of work

The draft programme of work, based on the previous year's programme was shared. It was agreed to give EB members one week to suggest changes to the EB proposal.

5. SMC delegation

The delegation to the in-person SMC, to be held in Vienna from 7-12 April, would consist of the ES and VP, who had both drafted papers.

6. CCISUA delegation

The delegation to the CCISUA General Assembly, to be held in Rome from 12-16 May, would consist of Ian Richards, as VP for Conditions of Service, and three other UNOG SU representatives.

7. Transition Board/SMC focal point

Chiraz Baly (DES) would take over as Transition Board/SMC focal point.

8. JNC

A resumed session of JNC would take place on 19 March. It was agreed to prioritize discussion of the liquidity measures and the impact of the financial situation on UNOG. The position on building closures

was discussed. The need for alternate working arrangements in such a scenario was pointed out. It was agreed that, as for all entities, staff retention should be prioritized.

9. Financial situation updates

The presidents of the staff federations had been briefed by USG Catherine Pollard, who would also address an emergency session of SMC later that day. She had mentioned the major reduction in funding with UN values being called into question and warned of pressure on ICSC to deliver savings under the compensation review in the current climate. She had announced a UN focus on finding new efficiencies, including collaboration in operational and administrative functions with a shift in organizational autonomy, which seemed to point to a revisiting of delegation of authority.

It was agreed to seek meetings with all the heads of entities and find out how each entity was impacted. It was agreed to organize a town hall for all staff to share any information that might come out of these meetings and the SMC briefing and to give them an opportunity to share concerns.

The meeting was adjourned at 12:00 p.m.